Please welcome Andrew Sunstrum to Ontario Tech University.

Andrew is joining the university as Senior Dispute Resolution Officer and Human Rights Advisor. In this role, Andrew will provide leadership, education and complaint resolution support on matters related to workplace violence, sexual violence, human rights, discrimination and harassment. Andrew will serve as an internal investigator for complaints in all of these areas. His early focus will be upon identifying gaps and opportunities for improvement, with a particular focus on complaint, resolution, and investigation processes. Andrew will be a fundamental support in facilitating an understanding of human rights at the University. He will lead in the design and delivery of training on sexual violence prevention, promoting an environment of equity, respect and inclusion within the community as well as providing advice on related policy instruments.

Andrew comes to the university with tremendous expertise. Over 17 years, he has worked in various roles conducting complex investigations, managing dispute resolution, and advising on human rights matters. He most recently worked at the Workplace Safety and Insurance Board, having previously worked for the City of Toronto, Toronto Ombudsman, and the Canadian Human Rights Commission. Andrew serves as a volunteer Board Member on the Board of the Centre for Equality Rights in Accommodation. Andrew has a Masters of Law with an Alternative Dispute Resolution Specialization from Osgoode Hall Law School.